



**FRENCO**

FRENCO GmbH • Jakob-Baier-Str. 3 • D 90518 Altdorf

To  
Customers in Europe

Date : 06-21-2015  
Our sign : tp  
Phone extension : -170  
Fax-Nr. : -45  
E-mail : [thomas.peter@frenco.de](mailto:thomas.peter@frenco.de)  
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Your sign :

### Confirmation of compliance with the Minimum Wage Law from 01.01.2015

Dear Sirs,

We hereby confirm compliance with the German Minimum Wage Law and would also like to take the opportunity to inform you that we are endeavouring to comply with all other German or European laws applicable to us within the scope of our possibilities.

We will not agree to a verification of the above-mentioned facts by the customer, as we leave this to the responsible German authorities. We kindly ask for your understanding.

Altdorf, on June 21 2015

Thomas Peter

**FRENCO** GmbH  
Jakob-Baier-Str. 3, 90518 Altdorf  
Thomas Peter / general manager  
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